

ASSOCIATION OF MEDICAL COUNCILS OF AFRICA



AMCOA PROTOCOL ON HEALTH WORKFORCE MIGRATION

AUGUST 2016

AMCOA HEALTH WORKFORCE MIGRATION PROTOCOL

WHEREAS the Association of Medical Councils of Africa (AMCOA) being cognizant of the shortage of health personnel and recognizing that accessible health workforce is essential for the provision of quality health services;

RECOGNISING need to increase and retain the health work force within AMCOA member countries;

NOW THEREFORE BE IT AGREED BY THE MEMBER COUNTRIES OF AMCOA AS FOLLOWS:-

1.

Objective

Facilitate the maintenance of adequate, accessible, available, and competent health workforce for a strengthened health system within AMCOA member states

2.

Expected Outcome

Retention of health workforce for an effective health system

3.

Form

Member boards/councils agree to develop and use a standardized application form (Immigration and Emigration Form) which shall be filled by health practitioners from AMCOA member states to inform, track and assist in planning the human resources within the member states.

4.

Register

Member boards/councils shall maintain and share a register of health practitioners from AMCOA member states practicing in their countries.

5.

Database

AMCOA secretariat shall maintain a database of health practitioners who have migrated within and without the AMCOA member countries.

6.

Information exchange

- 6.1 There shall be exchange of information on health workforce migration among member countries.
- 6.2 Each member country shall annually provide a status report on health workforce migration to the AMCOA Secretariat.

7.




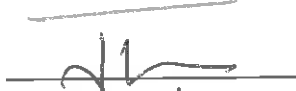

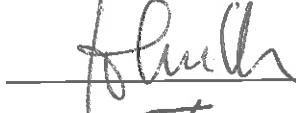

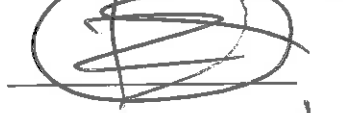
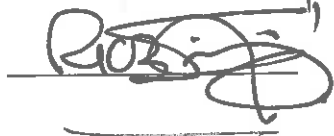
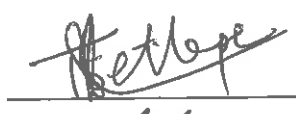

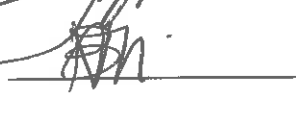
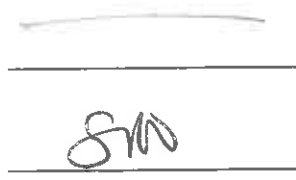
Advisory

Member boards/councils shall advise their respective governments on the need to develop and implement effective strategies for training, attracting and retaining competent health practitioners.

8.
Enabling Framework

All member boards/councils that are signatories to this protocol agree to pursue processes of aligning or developing legislative and other policy frameworks to facilitate the implementation of the principles enshrined in this protocol.

THUS DONE AND SIGNED AT MAKOKOLA RETREAT, MALAWI, THURSDAY, AUGUST 2016

	Country	Name	Signature
1.	Botswana	Dr K. Lekau-Tachebe	
2.	Ghana	DR. ELLI ATIKPUI	
3.	Kenya	Prof GEORGE MACHUNDU	
4.	Lesotho	DR. T. THABANE	
5.	Liberia	DR JOHN MUGBANT	
6.	Malawi	Prof JOHN CHISI	
7.	Mauritius	Dr S.K. ABELAH	
8.	Namibia	Dr AR KANGA	
9.	Rwanda	DR. E. RUDAKEMWA	
10.	Sierra Leone		
11.	South Africa	DR T.K.S. LETLAPE	
12.	South Sudan	Prof JOHN STAWOK	
13.	Swaziland	Dr. Velephi Oketto	
14.	Tanzania		
15.	Uganda	As. Prof Soelolulwa	

16. Zambia

Dr. Jm Goma



17. Zimbabwe

MR. A. MACHISA

